# Gov 50.08: Foreign Policy in Small Groups

Prof. Kathleen E. Powers

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#### Learning Objectives

- Explain how social influence can shape foreign policy decisionmaking in groups.
- Explain, the symptoms, antecedents, and consequences of groupthink. Give examples and identify novel examples.
- Identify and explain remedies for groupthink, connecting each to specific antecedents.
- Explain how the balance of experience between leaders and advisers can affect foreign policy decisions.
  - Specifically, explain why inexperienced leaders and their advisers – might be more prone to psychological biases than their experienced counterparts.

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## Logistics

- Midterm next Thursday, 4/25.
- Memo on Canvas.
- · Syllabus change:
  - Keller (2005) is NOT required for next Tuesday, 4/23. I updated the syllabus on Canvas to reflect this change.

#### Foreign Policy Decision-Making in Groups

- Most of the theories that we have considered to this point involve individual psychology.
- But foreign policy decisions are rarely made by a leader acting alone.
  - Critics often argue that groups will "correct" for individual biases.
     Groups are more "rational" than individual decision-makers.
- Moreover, social psychology tells us that social influence is pervasive

   other people influence how we think and how we act.
- What do we know about the interaction between leaders (heads of state) and foreign policy advisers?

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#### Social Influence

- "Two fundamental axioms of social psychology are that people construct their own reality and that social influences are pervasive" (Smith, Mackie, and Claypool p. 15).
- Groups have social norms, and people feel pressured to conform to them.
  - · Private conformity: individual acceptance of a norm.
  - Public conformity: when people comply with norms despite privately believing something different.

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#### Social Influence

- · Ultra-famous example from psychology:
  - · Solomon Asch (1951, 1955) & his line judgment study
  - Only 25% consistently failed to conform to the group judgment.
- · We like consensus.







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- "a mode of thinking that people engage in when they are deeply involved in a cohesive in-group, when members' striving for unanimity override their motivation to realistically appraise alternative courses of action." (Janis, 9).
- "decision-making that is impaired by the drive to reach consensus regardless of how the consensus is formed" (Smith, Mackie, and Claypool 2015, p. 573).
- It applies to small collectives directly interacting with one another.

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#### Case Study: Bay of Pigs invasion

- "On April 17, 1961, 1,400 Cuban exiles launched what became a botched invasion at the Bay of Pigs on the south coast of Cuba" (JFK in history, <u>JFK Presidential library</u>).
- It didn't go well.



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## Case Study: Bay of Pigs invasion

- "On April 17, 1961, 1,400 Cuban exiles launched what became a botched invasion at the Bay of Pigs on the south coast of Cuba" (JFK in history, JFK Presidential library).
- · It didn't go well.
- "The group that deliberated on the Bay of Pigs decision included men of considerable intellectual talent. Like the President, all the main advisers were shrewd thinkers, capable of objective, rational analysis, and accustomed to speaking their minds. But collectively they failed to detect the serious flaws in the invasion plan." (Janis 1972, p. 19)

# The Symptoms of Groupthink\*

- Overestimates of the group
   Illusion of invulnerability and excessive optimism.
- Unquestioned belief in the group's morality.
- Closed-mindedness
- · Collective efforts to rationalize in order to discount warnings.
- Stereotyped views of the enemy leaders as too evil to warrant negotiation or too stupid to effectively counter "our" moves.
- Pressures toward uniformity
- · Self-censorship
- Shared illusion of unanimity
- · Direct pressure on members who express dissent
- · Self-appointed mindguards

\*See pages 174-175 of Janis (1972).

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#### Groupthink in the Bay of Pigs

• In groups of 3-4, explain how decision-making in the Bay of Pigs invasion exhibited symptoms of groupthink.





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## The Symptoms of Groupthink\*

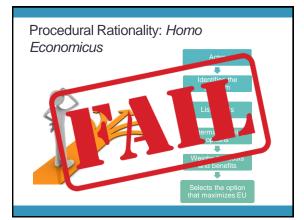
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#### What are the consequences of GT?

· Groupthink undermines procedural rationality.

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#### How does groupthink shape decisions?

- · Groupthink undermines procedural rationality.
- · How?
  - Discussion limited to only one or a few alternatives.
  - No survey of objectives to be fulfilled & values implicated by the choice.
  - · Group does not examine the initially preferred policy.
  - The group does not re-examine the course of action initially preferred by the majority.
  - Members neglect courses of action initially deemed unsatisfactory.
  - Members ignore information inconsistent with their preferred policy.
  - · Members spend little time considering setbacks.
- In short: no listing of goals, no complement of policy options, no full weighting of costs and benefits, no selection based on EU maximization... no procedural rationality.

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- · How?
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- · Members spend little time considering setbacks.
- Shorter: consensus based on collective optimism + collective avoidance (of information)

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# Why is this an "illusory" consensus?

- Groups do not consider all information (consensus is not based on sound evidence)
- Group members have similar backgrounds & views (consensus is not a convergence of multiple viewpoints)
- Group members publicly conform to avoid rejection (consensus is not a reflection of true beliefs)

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## What causes groupthink?

- · Three antecedents, according to Janis:
  - Group cohesion
  - Group structure
  - · High pressure/stress



# What causes groupthink?

- Three antecedents, according to Janis:
- Group cohesion (mixed)
- Group structure (leadership style & norms matter)
- · High pressure/stress (mixed)
- Evidence?

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# Groupthink discussion

- · How can leaders guard against groupthink?
- How could groupthink exacerbate individual-level biases (e.g., prospect theory, analogical reasoning, images)?

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# Remedies for groupthink

- Devil's advocate (better: real devil)
- · Impartial leadership
- New norms





"Now that you are all my little drones. I encourage you to speak my mind."

"I would like to play devil's advocate on this idea also."

- "What explains why biases matter in certain cases rather than others, even within the same institution?" (Saunders 2017, p. \$220)
- Under what conditions will leaders a) misperceive and b) fail to mitigate a policy's potential risks?
- Can experienced advisers compensate for an inexperienced leader?

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#### No substitute for Experience?

- How does Saunders define experience?
- How can experience mitigate biased risk assessment & preparation?

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# No substitute for Experience?

- · Saunders relies on the politics of principal-agent problems.
  - An agent makes decisions that affect (or on behalf of) a principal.
  - · Here, advisers are appointed by the president.
  - Ideally, the president will choose advisers whose interests align perfectly with his. But goals do not always align – advisers (agents) have interests, too.

#### No substitute for Experience?

- How can a leader's experience affect their ability to effectively manage advisers?
- Three mechanisms can amplify or mitigate biases:
- Monitoring (overconfidence)
- · Delegation (availability, overconfidence)
- Diversity in Decision-making (homogeneous views, ambiguity aversion)
- Bottom line: Advisers have more power under an inexperienced president. With no accountability, they act more independently, magnifying their existing biases rather than guarding against them.

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#### Hypotheses

- An inexperienced principal leads to less effective explicit and implicit monitoring of advisers.
- (Did advisers think that they were going to be held accountable for their risky plans?)
- An inexperienced principal is likely to make delegation more credible, increasing perceived and actual levels of power and overconfidence among advisers.
- (Did advisers think that they had the power to make plans & control information?)
- An inexperienced principal may decrease incentives for advisers to invest in information, or lead to information gathering on agentdefined alternatives.
- (Did advisers rely on heuristics, look for evidence that would confirm their preferences, and discount disconfirming evidence?)

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## Hypotheses

- An inexperienced principal is more likely to marginalize potentially divergent viewpoints.
  - (Did the principal include a devil's advocate or genuine minority viewpoint in discussions?)
- Advisers are more likely to present inexperienced principals that are framed with high degrees of precision.
  - (Did the advisers imply that a particular plan was certain to work, or did they present data on uncertainty?)

#### **Evidence**

- · George H.W. Bush vs. George W. Bush
- · Per Table 1, "Controlled Risk" vs. "Excess Risk"
- · What makes this comparison useful for testing the theory?
- · What evidence does Saunders provide to assess her hypotheses?





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#### Discussion

- Saunders concludes that Pres. George W. Bush and his team underestimated the cost of a "light footprint" invasion due to his inexperience. How does this analysis complement or compete with Duelfer & Dyson's analysis of misperceptions in the 2003 Iraq War?
- What can Saunders' theory tell us about other leaders or nondemocratic states? Is the theory generalizable?
- Saunders focuses only on variance in the principal's experience in this analysis. What would we expect from an inexperienced leader with inexperienced advisers? Why?
- How can leaders maximize procedural rationality when they make foreign policy decisions? Consider individual and group-level factors.

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## Thursday Reading: Stats!

- Gallagher & Allen use a statistical method called "heteroskedastic probit."
- · You don't need to know what this means.
- Often, quantitative models are trying to predict the **average** outcome.
- E.g., does one president use force more often compared to other presidents, on average?
- This is what their "standard probit" models are evaluating. How
  often does a president use force when given the opportunity.
- Positive (negative) numbers in Tables 3 and 4 suggest that when a given president has higher scores on this trait, he will be more (less) likely to use force.

#### Thursday Reading: Stats!

- Gallagher & Allen use a statistical method called "heteroskedastic probit."
- You don't need to know what this means.
- Often, quantitative models are trying to predict the average outcome.
- But sometimes, scholars are interested in other parameters like variance
  - Instead of asking whether a president is more war-prone on average, models can be designed to predict the variability in their strategies.
  - E.g., some presidents might switch more often between extremes
     using extreme force one day and then choosing cooperation the
    next
  - The "variance equation" in Table 5 is designed to predict this outcome. Higher numbers mean that presidents with more of that trait are less consistent in their approach to foreign policy.

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# Fin.

Next time: Two perspectives on personality research